



# UPS BARGAINING SURVEY

FEBRUARY 2019



## TIME TO NEGOTIATE!

**It's time to talk about our terms and conditions at UPS. We want management to know what we stand for in this round of negotiations:**

- Hands off – all current conditions maintained
- Strong disputes clause with independent umpire and status quo
- Genuine consultation on workplace changes
- TWU delegates rights and access to training
- Better job security including full utilisation, overtime and site rates
- Recognition that all workers have the right to be union and build the power of the union
- Redundancy as a last resort with three weeks' pay for every year of service
- Agreement Expiry 30 June 2020
- Additional Superannuation contributions to TWUSuper

### ENDORSEMENT

Show UPS that we're strong and united in our demands by endorsing our claim:

I endorse the claim

I REJECT the claim

Fair wage increases of:

3%,  4%,  Other \_\_\_\_\_ %

Other additional claims?

\_\_\_\_\_

First name: \_\_\_\_\_

Last name: \_\_\_\_\_

DOB: \_\_\_\_\_

Email: \_\_\_\_\_

Mobile: \_\_\_\_\_

TWU member:  YES  No, I'd like to join

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

**TWU** Michael Kaine **P:** 02 8114 6500 **E:** [twu@twu.com.au](mailto:twu@twu.com.au) **W:** [www.twu.com.au](http://www.twu.com.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 2, 388-390 Sussex Street, Sydney 2000 p (02) 8114 6500 e [twu@twu.com.au](mailto:twu@twu.com.au)

