



EA APPROVED

Congratulations on standing strong together, forcing Jetstar to the negotiation table and achieving pay increases. The FWC has just approved your new Enterprise Agreement which means that the following conditions will apply from Friday 29 May 2020:

- ✓ A 6% wage increase (slightly higher for some classifications)
- ✓ Backpay on all time worked: 3% from 15 March 2019 and a further 3% from 15 March 2020
- ✓ Further loadings applied to some shift extensions for part-time workers, for example if you are extended for two hours on day shift you will receive a 15% loading for the further two hours worked
- ✓ Nil 48 will be extended so that if the start and/or finish time of a rostered shift is changed by more than thirty minutes with less than 48 hours' notice you will be paid double time for all hours worked on that shift (note a shift extension after you have commenced a shift will be paid the shift extension loading, not double time)
- ✓ Multi-start allowance if you work three shifts with starting time over 30 minutes apart in one week

In addition, the FWC accepted the TWU's argument that some part-time employees should be paid an additional meal allowance if they work a shift extension of over one hour from Monday to Friday. This means that if you are a GC1, GC2 Year 1 or 2, GC3 Year 1 or 2, GC3A Year 1 or 2 or GC4 you will be paid an additional meal allowance if you work the above shift extension.

We will continue to work with Jetstar to finalise details around your backpay.

Congratulations on achieving these outcomes and remember – these were only achieved as a result of the strong collective action you engaged in. Before you stood together and demanded Jetstar negotiate, there were no pay rises and no improvements on the table.

It is now more important than ever to be union as we continue to fight for a national aviation plan to ensure long-term stability and workers' rights, including:

- A two airline model
- Government equity in airlines
- Accessible, affordable services for regional communities
- Protection and promotion of regional jobs
- Job Keeper for all aviation workers
- Same pay for the same job
- Safe supply chains
- Capped CEO salaries
- Regulation of airports

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

TWU Michael Kaine **P:** 02 8114 6500 **E:** twu@twu.com.au **W:** www.twu.com.au