

As your aviation union, we are excited to share that our membership is growing across all sectors of the industry. Hundreds of new members have joined from airports across the country this year — welcome to the fight. We're dedicated to lifting standards across each sector through a coordinated industry plan, and our monthly newsletters will keep you informed about the latest developments in ports nationwide.

INDUSTRY UPDATES

SAFE & SECURE SKIES



Since we launched the Safe and Secure Skies Survey we've had 800 responses on what needs to change in aviation.

But we need thousands more to make sure that every worker's concerns are heard on what changes need to be made in your industry.

OR
**SCAN THE
QR CODE**



Last week, we took the campaign for a Safe and Secure Skies Commission to the broader union movement at ACTU Congress.

We put forward a motion for unions to campaign together for regulatory oversight of aviation, which was overwhelmingly endorsed. **We now have the whole union movement's backing for a Safe and Secure Skies Commission.**



FIRST-EVER NATIONAL AIRPORT COMMITTEE MEETING

Last month, delegates across a range of aviation sectors and companies came together to endorse the development of a strategy that will lift standards and safety.



NEXT MEETING

**29 JULY
2024**

INDUSTRY-FIRST MULTI-EMPLOYER BARGAIN



Menzies and dnata have commenced discussions for a multi-employer agreement, using new laws now available to workers.

This is a **huge step forward in our plan to lift aviation standards.** Multi-employer bargaining is an opportunity to reverse the fragmentation in the industry that pits workers against one another, protect good wages and conditions, and gives workers greater job security.

BONZA COLLAPSE



With the recent news of Bonza's collapse, over 300 workers have now lost their jobs. Virgin Australia has committed to prioritising job opportunities for Bonza employees, and the TWU is ready to support workers with a Fair Entitlements Guarantee process.

GROUND UPDATES

DNATA BARGAINING: VIC JOINS THE TEAM

For the first time ever, Victoria has joined the TWU national dnata bargaining team.

This is an amazing win, showing that we have the ability to deliver better terms and conditions for workers **when we stand together**.



MENZIES BARGAINING: NEW NATIONAL EA



Your member-led bargaining team recently met with Menzies to discuss the new National EA.

If all goes as planned, this will soon expand into multi-employer bargaining - a **union win!**

OCEANIA WORKERS VOTE NO ^{UNION WIN!}

For the first time, members cast a resounding **NO** vote to Oceania's substandard deal.

It was made clear that anything less than a fair deal won't be accepted, and we're now back to the bargaining table for a better offer.



PILOT UPDATES

VIRGIN PILOTS CONTINUE FIGHTING FOR A BETTER DEAL

Virgin Australia is rostering pilots 'closer to the limit' of fatigue, watchdog tells Senate estimates

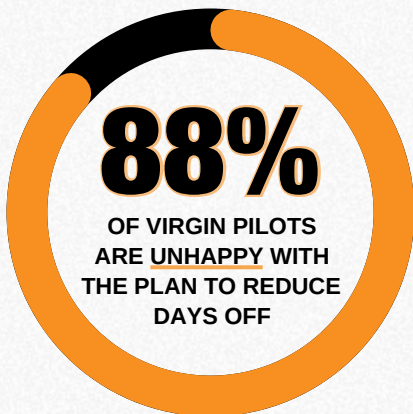


Virgin Pilots **made media headlines** after a survey showed that pilots are suffering from fatigue and poor work-life balance from unsustainable rosters.

Yet, Virgin is still trying to take 6 days off per year away from pilots.

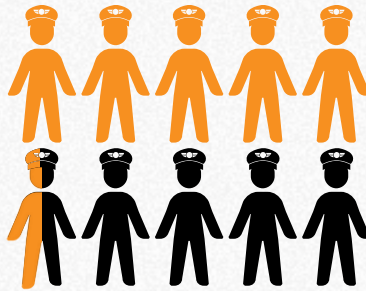
We are now gearing up for a **NO** vote - worker safety should *always* be top priority.

VIRGIN PILOTS SURVEY RESULTS:

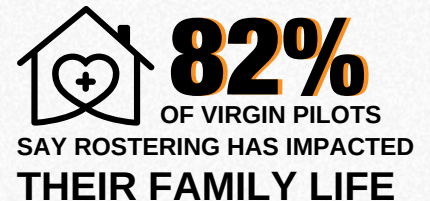
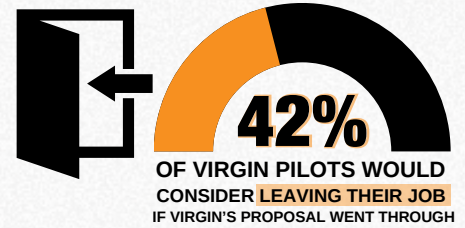


More than 5 out of every 10

Virgin pilots



say rostering has impacted
their **mental health**



SURVEILLANCE AUSTRALIA PTY LTD (SAPL) AGREEMENT REACHED

Recently, members at SAPL unanimously voted to pursue industrial action for the first time ever. Their unity led to an in-principle agreement, showing that we will fight to win better conditions.

Members' refusal to back down led to major improvements in wages, job security and conditions.

UNION WIN!

VARA PILOTS IN BARGAINING

Negotiations are continuing for the VARA Pilots 2024 EA and focussing on the A320 package and the inclusion of a new proposed new regional jet type.



ALLIANCE PILOTS UNITE FOR A FAIRER DEAL

The fight for better conditions continues with bargaining underway in QLD and SA, with the WA branch soon joining the team. **Welcome to the fight, WA!**

Unfortunately, Alliance is taking a hostile approach and **refusing to agree to a national deal**. Are they that afraid of pilots uniting for a fairer outcome?

CABIN CREW

Virgin Cabin Crew



After winning a strong new agreement, VA delegates are now **planning to enforce their new rights**.

Delegates met last week and have identified the first issues we will be tackling, including fatigue and sick leave.

VARA CABIN CREW

VARA Cabin Crew members recently voted YES on a new agreement, which included claims to address:

- ▶ Fatigue management
- ▶ Increased wages
- ▶ Workplace conditions

UNION WIN!



JOINT CABIN CREW MEETING



We are currently following up with CASA about fatigue concerns we raised in Safety Day last year

During the second half of the year, members will participate in a joint cabin crew meeting to look into issues affecting cabin crew, including fatigue.

We have more strength to make changes across the industry when we come together across different companies.

DNATA CATERING

Members at dnata catering are establishing a National Consultative Committee (NCC), where they will develop a strategy for upcoming bargaining to secure a strong result.

Surveys will be coming out soon so you can have your say on your next agreement.



QANTAS



COMPENSATION HEARINGS CONCLUDE

Following last year's historic High Court win, the Federal Court has recently heard arguments from the TWU and Qantas to determine the compensation for affected workers.

CURRENT CASE STATUS:

- ▶ **ARGUMENTS PRESENTED:**
Both sides have presented their cases on how compensation should be calculated.
- ▶ **DECISION PENDING:**
After months of deliberation, the final decision is now in the hands of the Federal Court.

WHAT HAPPENS NEXT:

- ▶ We will update members as soon the date of the decision is confirmed.
- ▶ Once the decision is made, each party will have 28 days to appeal.
- ▶ If no appeal is made, we will guide affected workers how to apply for compensation.

OTHER AVIATION NEWS

REBUILDING STRENGTH IN TASMANIA

This week, the VIC/TAS Branch are in Hobart and Launceston to rebuild union strength in Tasmanian airports, ensuring that **Tassie aviation workers have a voice**.

Welcome to all the members that have already signed up!



NATIONAL COUNCIL REPORT



Over four days, our rank-and-file governing body came together in Fremantle, Western Australia, to discuss our achievements over the past year and the fight ahead.

We heard from:

- ▶ pilots,
- ▶ cabin crew,
- ▶ ground workers, and
- ▶ airport security

Together, we committed to ramping up the campaign for a Safe and Secure Skies Commission.



WE WANT TO HEAR FROM YOU

It is time for urgent reform.

Aviation workers are uniting across Australia to say enough is enough.

We need big changes to the aviation industry. It's time for the government to sit down with aviation workers and create a system that ensures airlines and airports lifts standards and safety and ensures we have a more sustainable aviation industry.

The first step is to make sure workers voices are front and centre of the campaign for change.

HAVE YOUR SAY

Complete this survey to make sure you have your say on what needs to change in your industry.

CLICK HERE OR GO TO

twu.com.au/Aviation-Survey



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