

FEDERAL COURT RULES AGAINST QANTAS IN OUTSOURCING CASE



A Federal Court has ruled against Qantas over the outsourcing of ground workers. The court stated Qantas axed the workers to prevent them from exercising their rights to bargain for better wages and conditions and to take industrial action.

This is a watershed moment for Qantas workers but also for workers across Australia. It means Australia law has slapped down Qantas's attempt to by-pass its workers and the agreements it has signed with them on wages and conditions. This will have reverberations in workplaces across Australia.

This judgment was achieved because Qantas workers stood up together: taking part in actions, lobbying politicians, talking to media, signing petitions, supporting each other through every day since the announcement to outsource was made. This shows what we can achieve when we stand together.

WHAT HAPPENS NEXT

→ ZOOM HOOK UP TO DISCUSS NEXT STEPS

Our fight is not over. Please jump on a zoom call today at 3pm AEST so we can discuss the next steps in the case and the wider campaign: <https://bit.ly/QCourtZoom>

→ SIGN THE PETITION: NATIONALISE QANTAS

The Federal Government has pumped \$2 billion into Qantas and stood by while senior management waged war on its workers, and as Alan Joyce received \$11 million in 2020. It's time for the Australian people to take back control. Sign the petition today to nationalise Qantas:

 bit.ly/NationaliseQantas

KEEP READING TO SEE ALL THE ACTIVITIES LEADING TO TODAY'S VERDICT

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SAVE QANTAS JOBS CAMPAIGN ACTIVITY

It's been almost a full year since Qantas made the shock announcement that it would axe and outsource its entire ground handling and fleet presentation operations. Today's court decision is a testament to the incredible efforts you've made for your families and your colleagues - we truly are stronger when we stand together. See below a condensed timeline of your fight.

25 Aug

Qantas announces plans to outsource all 2,500 ground and fleet presentation workers.

26 Aug

TWU and other unions take Qantas to court for abusing JobKeeper.

27 Aug

Qantas workers protest across Australia.



11 Sep

Qantas workers deliver letter to Alan Joyce's residence.

14 Sep

TWU engages global consultants Ernst & Young (EY) and Josh Bornstein.

18 Sep

TWU opens Save Qantas Jobs campaign hub next to PM's Cronulla office.



24-25 Sep

- Qantas workers protest around Australia.
- Qantas loses case on JobKeeper abuses.



21 Oct

Unprecedented NSW Parliament motion condemns Qantas outsourcing.



23 Oct

Qantas AGM moved online, TWU holds parody AGM at Sydney airport.



9 Nov

Workers go to Canberra and Senate passes two crucial motions:

1. Condemns Qantas and calls for halt to outsourcing.
2. To set up a Senate Inquiry into the future of aviation.



16 Nov

Workers mark Qantas centenary with protest actions around Australia.



19 Nov

EY and TWU delegates make competitive IHB submission to Qantas.

30 Nov

Qantas rejects workers' IHB and reveals labour hire companies granted the work.

2 Dec

Workers protest over bid rejection at Sydney airport.



3 Dec

Qantas workers meet politicians at Parliament House, Canberra.

9 Dec

The TWU launches Federal Court case led by Josh Bornstein over outsourcing.

Feb - Mar

Workers and companies speak at Senate Inquiry into Aviation hearings in Brisbane, Sydney and Canberra.

11 Mar

Following Scott Morrison's announcement on discounted flights, members continued strong action to email him and Josh Frydenberg and renew calls for AviationKeeper.

12 April

Federal Court hearings commence. Qantas slammed for giving false evidence, exec Andrew David asked if he knows English.



23 July

Media reveals documents from court case showing Qantas planned for an attack on its outsourcing decision from both the Fed Govt and the TWU.