

# TOLL REJECTS TRANSFER DEED. YOUR CONDITIONS ARE UNDER THREAT!

After weeks of negotiation, Toll has rejected being party to a Deed between Toll, Allegro and the TWU to safeguard your entitlements, accruals, local arrangements and all terms and conditions of employment during the sale process.

## Why did they reject it?

Toll maintains that it will "do the right thing" and that therefore entering into a Deed with the TWU is "unnecessary".

**But if Toll is committed to guaranteeing all your existing conditions and entitlements, entering into a Deed to protect them *shouldn't be a problem.***

Your entitlements and conditions are under threat. Toll refuses to work with the TWU to ensure the sale process doesn't leave you worse off.

## What should you do?

Given Toll's refusal to enter into a Deed with the TWU, and its appalling offer during negotiations, we have to consider all options, which may include having to take protected industrial action to safeguard your conditions.

### To ensure you are protected in the fight:

- ▶ Sign the pledge to fight for fair treatment from Toll
- ▶ If you are not a member, JOIN NOW!
- ▶ If you are a member, ensure your details are up to date with both the company and the TWU including:
  - Your full name
  - Your full address
  - Your date of birth
  - Your personal email address (for electronic voting)
  - Your mobile phone number

See your delegate or official to sign the pledge, join the TWU and update your details.

**Your conditions are under threat. It's time to join, time to fight, time to act.**

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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