

# BARGAINING CONTINUES

The TWU Bargaining Committee continues to bargain with ACFS to advance our member claims. Based on strong member feedback we've been able to successfully gain improvements to your terms and conditions. **These improvements include:**

- ▶ Enhancements to **delegates rights**
- ▶ Improved **disputes procedure** rights
- ▶ Stronger **consultation rights** on proposed workplace changes
- ▶ Commitment to **job security** to protect permanent jobs ahead of outside hire/agency
- ▶ **Mental health** illness detection training to support workers on site
- ▶ **Defibrillators** to be installed at every site nationally
- ▶ Stronger and clear qualification rights for a higher grade
- ▶ 5 days secondary caregiver **paid parental leave** for new parents
- ▶ **Upgrading** Reach Stackers from Grade 7 to Grade 8
- ▶ **Upgrading** MT Forks from Grade 6 to Grade 7
- ▶ **SA pay rise**



## Current pay offer from ACFS:

- ▶ **CPI** for 2020-21 period (already paid)
- ▶ **3%** on wages and allowances for 2021-22 on September pay anniversary
- ▶ **3%** on wages and allowances for 2022-23 on September pay anniversary

## OUTSTANDING TWU CLAIMS

- ▶ **3% on first year of wages** (1.1% already paid and 1.9% to be back paid)
- ▶ **15% superannuation**
- ▶ **In-cab technology** and **warehouse privacy**
- ▶ **Upgrading grades** for MT Forks, Reach Stackers and Taut Liners
- ▶ In a pay period, **pay errors** such as overtime payments to be resolved within 48 hours

## WHAT'S NEXT?

Your bargaining committee is in further talks with ACFS about its claims, the details of which will be discussed further at the next meeting. In the meantime, member report-back meetings are taking place to get your feedback on the latest ACFS offer.

## WHAT CAN YOU DO?

- Attend the TWU report back meetings in your yard – ask your TWU delegate or organiser for more details.
- Provide feedback – tell us what you think.
- Join the TWU today – the more members we have, the stronger we are in achieving our claims.



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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