

## FEDEX PAB: HOW VOTING WILL WORK

Last week the TWU filed a Protected Action Ballot in the Fair Work Commission after recommendation from your member-led negotiating team, which has now been granted. It is crucial that you prepare to vote, with **FedEx still attacking your job security and conditions in these key ways:**

- 1** No commitment to **full utilisation** of permanent employees and owner drivers before labour and outside hire
- 2** No commitment to **site rates**, making it cheaper for the company to use outside hire over permanent employees - a threat to job security
- 3** **No backpay** for 2020 despite responsibly deferring bargaining in 2020

The Australian Election Company will be conducting the vote.



Here's what you need to know.

### ELECTION NOTICE

On Tues August 31, if you've provided a valid email address you'll receive an email from the election company notifying you that a ballot is going to take place, OR you'll receive a text if you've provided only a mobile number. If you did not provide an email address or mobile number you will receive information in the post.

### WHAT IF I DON'T RECEIVE MY ELECTION NOTICE?

Contact the Australian Election Company on **1800 224 420** by **Wed Sept 1** if you don't receive your election notice

#### RECEIVING BY EMAIL OR TEXT

If you don't receive your election notice by email or text on Tues Aug 31 and you are a TWU member who is eligible to vote, please **contact the Australian Election Company on 1800 224 420 as soon as possible** to provide them with your details. You will have only until Thurs Sept 2 to make sure you can participate in the ballot and have your voice heard!

#### RECEIVING BY POST

If you have not received your election notice by Tues Aug 31, we encourage you to contact the Australian Election Company by **Wed Sept 1** to ensure your name is included on the roll. Even if your post is delayed – it is better to contact the ballot company to ensure your voice is heard.

### WHAT HAPPENS NEXT?

You'll receive more information from the ballot company next week ahead of the vote opening on Fri Sept 3. This information will include your link to the online ballot and your unique password to conduct your vote. **You'll also be sent your membership number by your branch, which you will need for the vote.** We'll send more detailed instructions in the coming days.



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