



# FEDEX BALLOT: YOUR GUIDE TO VOTING



The time has come to make your voice count. A Protected Action Ballot gives us the right to take action in the future if needed and will send the message that **we expect more from FedEx and we want to protect our jobs!** Here are the 2 crucial parts of the vote:

## 1. VOTE EARLY

The ballot will close 17 September 2021 but vote as soon as you can to show other members the importance of this vote.

## 2. VOTE YES TO ALL QUESTIONS

If we need to take action, this will give us the widest range to choose from, even if we don't use them all.

**For the first time, the ballot will be electronic. Here's how it will work.**

### Step 1. Receive ballot link

On Friday 3 September at 9:45am AEST time you'll receive an email or text from the ballot company with your unique password and a link to vote online. You'll need your TWU member number and this password. If we have your phone number, **you'll also receive an SMS from the union with your membership number. If we don't have your phone number, you can find out from your delegate.**

If you're receiving your information by post, you should have received your login information. If you haven't, let your TWU Official know ASAP so that the matter can be addressed with the ballot company.

### Step 2. Follow the link provided

Click on the link provided by the ballot company in your email or text, OR enter the internet address provided from your postal ballot information into a web browser. Then enter your username (which is your TWU member number) and the unique password from the ballot company to log in.

### Step 3. Vote "yes" to all 14 questions.

Once you've logged in you'll be directed to some necessary information and asked to vote. **Vote "yes" to all 14 questions** so that members across the country have every action available to them. You can find an example vote on the other page of this flyer.

### Step 4. Go back if you need to.

After you've voted you'll be directed to a screen that will show you how you've voted. If you need to **review your vote** you can use the "Go Back" button. If you're happy with your selection, hit "Submit." You will know your vote has been registered when you've pressed this button at the end.

**\*IMPORTANT NOTE\* Once you click "Submit" you cannot change your vote.**

If you have any questions about the ballot, logging in or any other difficulty **get in contact with your branch.**

## KEEP READING TO FIND AN EXAMPLE VOTE





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## HOW TO VOTE EXAMPLE

*In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following:*

1. An unlimited number of stoppages of work for the duration of 1 hour?

YES  NO

2. An unlimited number of stoppages of work for the duration of 2 hours?

YES  NO

3. An unlimited number of stoppages of work for the duration of 4 hours?

YES  NO

4. An unlimited number of stoppages of work for the duration of 8 hours?

YES  NO

5. An unlimited number of stoppages of work for the duration of 12 hours?

YES  NO

6. An unlimited number of stoppages of work for the duration of 24 hours?

YES

7. An unlimited number of indefinite stoppages of work?

YES  NO

8. An unlimited number of indefinite or periodic bans on the performance of overtime?

YES  NO

9. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?

YES  NO

10. An unlimited number of indefinite or periodic bans on the completion of the scanning of freight?

YES  NO

11. The wearing of badges or clothing or hats with TWU branding and/or TWU enterprise agreement campaign messages instead of, or in addition to, the employer's uniform either periodically or indefinitely?

YES  NO

12. An unlimited number of periodic or indefinite bans on performing call-backs?

YES  NO

13. An unlimited number of periodic or indefinite bans on performing higher duties?

YES  NO

14. Providing information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?

YES  NO

**TOGETHER IN OUR FIGHT TO PROTECT OUR CONDITIONS AT WORK! LET'S GET OUT AND VOTE.**

TWU members' survey

Member claim endorsement

Member-led negotiations

Ballot for protected action

Take action

Win in-principle agreement

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