

## FWC APPROVES PROTECTED ACTION BALLOT



**FedEx's stalling tactics to stop you taking action to demand a fair agreement have failed.**

After a last minute "Final Offer" from FedEx in negotiations was rejected by your negotiating committee, FedEx decided to pay lawyers to try and stop you from even having your say on taking industrial action for a fair agreement.

The TWU made application to the FWC for a protected action ballot when FedEx tried to force through an agreement that:

- ✗ Ignored your hard work throughout 2020
- ✗ Failed to guarantee your jobs against outsourcing
- ✗ Provided pay rises lower than inflation
- ✗ Failed to deliver the Superannuation increases required for security in retirement.

FedEx chose to ignore your negotiating committee and instead turned to lawyers to try and stop you fighting for a fair agreement. But they failed.

### The Fair Work Commission (FWC) found that:

- The TWU was **genuinely** trying to reach agreement
- FedEx "Final Offer" met just 3 out of 8 wages and superannuation claims
- A Protected Action Ballot was **justified**

## IT'S TIME TO ACT

How to Vote instructions and ballot dates will be sent to all members this week. It's time to vote yes, take action, and demand a fair agreement at FedEx.

Make sure you can be part of the fight. Join now and demand a fair agreement at FedEx.



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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