

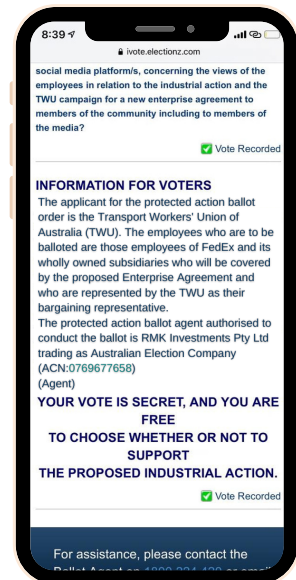
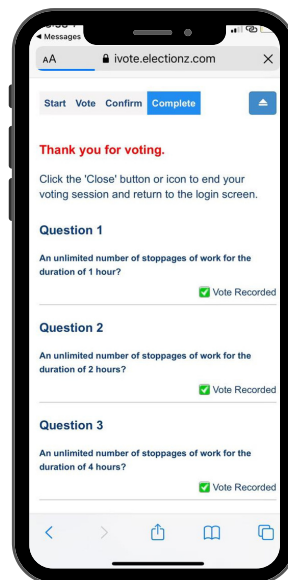
IMPORTANT VOTING INFO FOR ALL FEDEX MEMBERS

It is crucial that every member casts their vote as early as possible, and that you make sure your workmates vote too. We must fight together for our job security.

CHECK YOUR VOTE WENT THROUGH

We are asking everyone who votes to **check that it went through**. After you've voted, click on the link you received to register your vote again. If the questions reappear, your vote did not go through the first time. Complete all steps to vote (more info on reverse).

If you receive this screen your vote was successful.



WHERE IS MY LINK TO VOTE?

You should have received a link via sms or email on Friday September 3. **This was sent by the Australian Election Company and not by the TWU.** You should have received two messages from them: **1)** your unique voting password and **2)** the link to vote.

WHAT DO I DO IF I DIDN'T GET A LINK?

Contact your delegate and organiser ASAP if you haven't gotten a link. There are a few ways this may have occurred, including the details the union had for you and FedEx had for you not matching up. We want to make sure as many members as possible have their say and aren't unfairly excluded from the vote.

KEEP READING FOR MORE FAQs ON VOTING

HOW DO I VOTE?

- 1 **Click the link** provided by the Australian Election Company.
- 2 **Enter your username** (your TWU member number. Ask your delegate for it if you don't have it)
- 3 **Enter your password** (a unique code sent to you on Friday 3 September)
- 4 **Vote yes on ALL of the 14 questions.** Voting yes to all doesn't mean you have to take every action. It is voting for the *right* to take action.
- 5 **Press submit** at the end of the vote
- 6 **Your vote is complete** – congratulations

WHAT IF I DON'T HAVE MY MEMBERSHIP NUMBER?

You should have been sent an SMS and email with your membership number from the TWU. If you didn't, ask your delegate for your membership number, or call your TWU Branch on 1800 804 533.

WHY SHOULD I VOTE YES ON ALL THE QUESTIONS?

Voting yes to all questions ensures we have **every possible option to put pressure on the company to come back with a fair deal** - even if we don't end up taking them. Further member consultation will then occur before any action is taken.

DOES MY VOTE MATTER?

Yes! The more people who vote, the stronger the message to FedEx that you are united, strong and care about your workplace rights. If not everyone votes, we can look weak or divided to the company. Every vote counts. If you know members that haven't voted yet, help them out and show them how to vote.

Remember: if you're not a member, you can't take part in protected industrial action. Make sure you and your workmates are part of the TWU to be able to fight for your future:

twu.com.au/join