

## GET READY TO VOTE – FEDEX OFFER INSULT



### KEY BARGAINING POINTS

- ✗ Just 2 out of 32 claims accepted
- ✗ No limits on outside hire
- ✗ No site rates
- ✗ No 2020 payment
- ✗ 3% for 2021
- ✗ 2.5% for 2022
- ✗ 0.5% for super from 2022
- ✗ Demand that all other claims be dropped

Your TWU member-led negotiating committee met with FedEx via Zoom over the last two days. FedEx insisted your negotiating committee re-explain your claim, despite having discussed it over the course of four meetings. At the conclusion of the two days FedEx made a "Final Offer," which was:

- 3% from July 1 2021 with no backpay for 2020 even though they made record profits from your hard work
- 2.5% from July 1 2022
- 0.5% for Superannuation from July 1 2022.
- Expiry date of June 30 2023

This offer was conditional on us dropping all other claims that were not yet agreed to or agreed to discuss, including ratios for outside hire and site rates. **Demanding we drop those claims puts your job security at risk.**

Your negotiating committee did not back down. They rejected an insulting wage offer and made it clear that our members deserve decent pay and super increases, and job security free from the threat of outside hire. **With all branches endorsing the move to a protected action ballot, your committee advised the TWU to lodge the application.**

The Protected Action Ballot was lodged this morning.

Over the next week, How to Vote information and voting timetables will be communicated to all members. **It's time FedEx recognised that you make them the successful company they are today and you deserve fair treatment.**

**REMEMBER: you can only vote and take protected action if you're a member. Now is the time to join: [www.twu.com.au/join](http://www.twu.com.au/join)**

**Then get ready to Vote Yes to all questions on the ballot. We're FedUp with FedEx!**



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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