

# LAST CHANCE TO VOTE



The Toll protected action ballot closes **10am AEST Aug 19**. If you haven't voted yet, it's your last chance to show Toll that it cannot get away with dragging down standards and slashing your hard-won conditions.

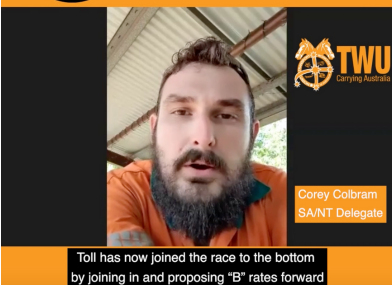
Vote now, and get ready for action.

**VOTE YES TO ALL QUESTIONS**

If you're not a member, join today to be able to take part in protected action: [twu.com.au/join](http://twu.com.au/join)

## THE #1 REASON TO TAKE ACTION

### #1 Introducing "B" Rates



**CLICK**  
**HERE TO**  
**WATCH**  
**THE VIDEO**

Here's Corey Colbram, SA/NT Delegate and a member of your rank-and-file negotiating committee, explaining why it is crucial that Toll members stand strong together and **take action against Toll's introduction of "B" rates - a direct threat to your job security.**

Here are the other reasons to take action:

5. Threat from outside hire
4. Negligible pay increases, no super increase
3. Attack on full-time jobs
2. Attack on overtime
1. Introduction of "B" rates

**PROTECTING YOUR TERMS AND CONDITIONS REQUIRES UNITY AND STRENGTH. NOW IS THE TIME TO STAND TOGETHER AND PROTECT OUR HARD-FOUGHT CONDITIONS.**