

## STARTRACK PAB BALLOT: HOW VOTING WILL WORK

As you will all be aware, we've filed a Protected Action Ballot in the Fair Work Commission after recommendation from your member-led negotiating team. **It's now been granted, despite StarTrack opposing the PAB to continue to silence workers.** StarTrack is attacking your hard-won conditions in these key ways:

- 1.** Refusal of National Agreement and 30 June 2023 expiry date.
- 2.** No commitment to protect permanent jobs over outside hire.
- 3.** No guarantee or protection of overtime or start times.
- 4.** Wage freeze and no increase to super

The Australian Election Company will be conducting the vote.



Here's what you need to know.

### ELECTION NOTICE

On Thurs August 19, if you've provided a valid email address you'll receive an email from the election company notifying you that a ballot is going to take place, OR you'll receive a text if you've provided only a mobile number. If you did not provide an email address or mobile number you will receive information in the post.

### WHAT IF I DON'T RECEIVE MY ELECTION NOTICE?

Contact the Australian Election Company on **1800 224 420** if you don't receive your election notice

#### RECEIVING BY EMAIL OR TEXT

If you don't receive your election notice by email or text on Thurs Aug 19 and you are a TWU member who is eligible to vote, please **contact the Australian Election Company on 1800 224 420 as soon as possible** to provide them with your details. You will have only until Fri August 20 to make sure you can participate in the ballot and have your voice heard!

#### RECEIVING BY POST

If you have not received your election notice by Thurs Aug 19, we encourage you to contact the Australian Election Company by **Friday, 20 August** to ensure your name is included on the roll. Even if your post is delayed – it is better to contact the ballot company to ensure your voice is heard.

### WHAT HAPPENS NEXT?

You'll receive more information from the ballot company next week ahead of the vote opening on Tuesday August 24. This information will include your link to the online ballot and your unique password to conduct your vote. **You'll also be sent your membership number by your branch, which you will need for the vote.** We'll send more detailed instructions in the coming days.



[Click here](#) to watch a video on how to ensure your voice is heard.



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