

## TOLL REFUSES TO BACK DOWN ON JOB SECURITY ATTACKS – STRIKES CONFIRMED



Today's negotiations with Toll have broken down over its ongoing attack to job security. Strikes will go ahead as planned from midnight tonight.

Your TWU delegate-led bargaining team met today with Toll to try and resolve the outstanding EA items ahead of the strike.

Whilst Toll were clearly rattled by the looming strikes, they still refused to resolve the key job security and wage issues that remain outstanding.

### KEY OUTSTANDING BARGAINING POINTS

- ✗ Refusal to genuinely commit to **job security** claims
- ✗ Refusal to address **site rates** and **outside hire** protections
- ✗ Insistence on **ordinary rates for part timers** when they volunteer for overtime
- ✗ No signed **Deed guaranteeing terms and conditions** in the sale process
- ✗ Refusal to offer a **genuine increase in wages** for 2020
- ✗ Refusal to increase **superannuation** contributions to 15%
- ✗ A **wage offer** that is unacceptably low

Today sites right across Australia have confirmed their participation in strikes. Toll is on the ropes and if TWU members stand together tomorrow Toll cannot ignore you.

Toll should spend less time putting on pizza parties and breakfasts to try and bribe members not to strike, and spend more time dealing with these claims that offer Toll workers and their families security into the future.

**TWU National Strike Mass Zoom Meeting**  
– register here:  
[bit.ly/TollStrikeWebinar](https://bit.ly/TollStrikeWebinar)