

# HUGE YES RESULT ON PROTECTED ACTION



Toll TWU members have stood up and made your voices heard.

The message to Toll is clear. The offer on the table is not good enough and Toll workers will stand together and take action for a better deal.

While members have voted in their thousands over the last week, **Toll have been forced to withdraw B rates for new employees from the bargaining table.** This is a big win, and congratulations to each and every one of you.

**70%**  
OF MEMBERS VOTED  
**94%**  
OF THOSE VOTED **YES**

## BUT TOLL STILL NEEDS TO DO MORE.

The fight is still on to address the serious outstanding issues around:

- |   |                                       |  |
|---|---------------------------------------|--|
| <b>1.</b> Site rates and safeguards for use of outside hire | <b>3.</b> A decent pay rise           | <b>5.</b> Signing the deed to protect your conditions through the sale process |
| <b>2.</b> Full utilisation                                  | <b>4.</b> Finalising Local Agreements |  |

Until these issues are addressed, the job security of every Toll worker is on the line. Together we've made sure B rates are off the table. **We MUST use our collective power to fix these other issues.**

## NEXT STEPS

**The delegate-led bargaining committee will be meeting with Toll again on Monday.** Delegates will also be meeting to talk through what protected action can look like if Toll don't step up and resolve these urgent issues. The message from the ballot was clear: Toll TWU members will fight for what is fair.

Welcome to the hundreds of new members that have joined the union to be part of this fight in the last three weeks. Remember, if you want to be part of any action going forward, you need to be a member, so now is the time to join.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

**TWU WA** Tim Dawson **P:** 1800 657 477 **E:** [info@twuwa.org.au](mailto:info@twuwa.org.au) **W:** [www.twuwa.org.au](http://www.twuwa.org.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 2, 388-390 Sussex Street, Sydney 2000 p (02) 8114 6500 e [twu@twu.com.au](mailto:twu@twu.com.au)

