

# TWU WIN ON GROUND CREW STAND-DOWNS



Virgin management requested meetings with TWU officials and delegates this week to discuss imminent stand downs for ground crew. Your TWU was able to secure some big wins for members, avoiding stand-downs for many members and guaranteeing all penalty rates will continue to be paid despite the company's initial refusal to do so.

- Full-time members will continue to be rostered as normal
- Part-time workers will be able to continue working their rostered shifts, including penalty rates, OR submit an EOI to have rostered hours reduced to 44 per fortnight but with the possibility of being called in to do miscellaneous duty shifts
- The unfolding situation involving lockdowns is being watched closely around the country
- A Stand Down Committee will be formed in NSW to discuss all stand down related and operational related issues, this will expand if other ports are stood down.
- All stood down crew will continue to accrue entitlements, and all time stood down will count for anniversary and other time based rewards
- All EA entitlements will apply to those stood up in NSW
- Call in for any worker stood down will have EA time-related penalties attached
- We will meet with Virgin Management next week to discuss changes if any

These key wins for both full-time and part-time workers were a result of your delegates and officials refusing to back down. We will update you again as the situation unfolds.

**We continue to call on the Federal Government to implement #AviationKeeper for ALL aviation workers, with strict conditions on companies to retain workers and cap CEOs' pay.**

**TOGETHER, WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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