

SIGNIFICANT PROGRESS IN BARGAINING

Your delegate-led TWU bargaining committee met with ACFS on Sept 9 and 27 to progress negotiations. There were significant movements on the TWU claims, and key ACFS claims have been dropped, moving us closer to an agreement. **The company has now removed these claims from their proposals to workers:**



ACFS CLAIMS WE REJECTED

- ▶ **7 day rotating roster**
- ▶ Promote "lifestyle rosters" for ageing workforce
- ▶ Ability to **change drivers' start time** by 1 hour each way without 7-day consultation period.
- ▶ **Afternoon shift** starting time to be extended from 4pm to 6pm
- ▶ Removal of **crib break**
- ▶ **Negligent damages** scheme

TWU CLAIMS WE HAVE WON

*Subject to ACFS accepting TWU wording to be inserted into the agreement which supports our claims.

- ✓ **No loss to any existing conditions**
- ✓ **Wages:** 2% increase for period 1 Sept 20 - 30 Aug 21 (1.1% already paid for 1 May 21 onwards); 3% increase in 2021-22, 3% increase in 2022-23
- ✓ **June 2023 agreement expiry**
- ✓ **Super to be 0.5% above govt. minimum** (starting from 10.5%, and raised 0.5% each year)
- ✓ **5 days' paid leave for secondary caregivers** (non-birthing parent) upon birth of new child.
- ✓ **A new mental health plan** to support workers
- ✓ **Paid mandatory govt. isolation** of 14 days if a worker is exposed to covid during work, and paid days off while waiting for test results
- ✓ **Community leave**, such as domestic and family violence leave
- ✓ **Upgrade to grading** (Grade 8 for Reach stackers, MT forks, Taut Liners)
- ✓ **Defibrillators** to be installed and staff to be trained at every site.
- ✓ **Criteria/qualification for higher grade** – if employee performs 4 out of 5 days over 4 weeks, they'll automatically qualify for higher grade on an ongoing basis.
- ✓ Wording to better address **pay errors**

In addition to the above, workers in SA and NSW have won conditions that will help close the gap with other states. Speak to your delegate on how this takes local workers forward.

WHAT'S NEXT?

As you can see, there has been significant movements to the claims. The TWU will now be holding yard report back-meetings to seek members' feedback.

WHAT CAN YOU DO?

- If you're not a member, **join the TWU today** to show support for your TWU bargaining committee.
- To find out more and to give your feedback, attend the next yard meeting.
- Talk to your workmates about joining the TWU.



TWU VIC/TAS John Berger **P:** 1300 727 614 **E:** info@twu.asn.au **W:** www.twu.asn.au