

## **BEVCHAIN UPDATE** SEPTEMBER 2021



## JOB SECURITY Still A Concern

Your TWU bargaining committee met with Bevchain on 6 and 7 Sept to progress your log of claims.

With the TWU Protected Action Ballot (PAB) opening on Wednesday 8 September, Bevchain came to the table with some improvements, **dropping the following claims:** 

- Removal of custom and practice
- Attack on status quo
- -----> "Standardisa
- "Flexible" working arrangements
- B-rates for new employees
  "Standardisation" of the classification structures
- Increases to the span of hours

While these concessions won by your negotiating committee are an important step forward, BevChain's position remains a concern.

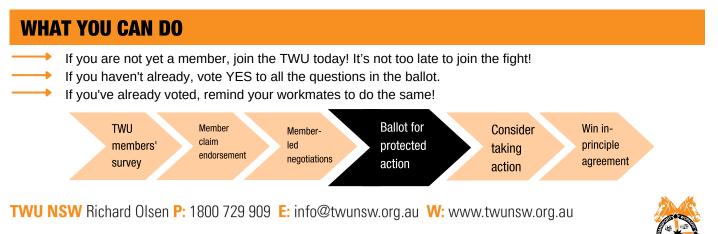
## **UNMET OR OUTSTANDING CLAIMS:**

- ➤ Job security ratios introduction of site-by site ratios with safeguards to ensure enforcement, so that the company can't hide behind a national ratio. BevChain is increasingly using outside hire at cheaper rates to undermine rates/ conditions.
- > Job security full utilisation ensuring BevChain employees are given work and offered overtime before sub-contractors are given additional loads
- X Superannuation pathway to 15%

- 3% per year pay and allowance increase, backdated to expiry of the last state agreement of 1 July 2020 - BevChain wants pay increases to align with its competitors and rejected backpay
- BevChain wants a TWU commitment on industry competitiveness – while we agree that BevChain should remain competitive, we can't have a race to the bottom. BevChain must maintain industry standards on rates, terms and conditions.

## WHAT HAPPENS NEXT?

There's a long way to go before we achieve a BevChain NEA that provides job security for members. With the PAB coming to a close and the recent industrial actions taken by TWU members in Toll, it's no surprise to see concessions in this round of bargaining.



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