

OVERWHELMING **YES** RESULT TO TAKING ACTION



BevChain TWU members have stood up and made your voices heard.

The message to BevChain management is clear: while the concessions won by your negotiating committee are an important step forward, the company's position on job security remains a concern.

This step has not been taken lightly by the workforce. This is the first time ever that BevChain TWU members from across all the country have stood as one, and in these last weeks workers have continued to join the TWU to be part of the fight. We must continue the fight to achieve a BevChain NEA that provides job security for members.

76%
OF MEMBERS VOTED
97%
OF THOSE VOTED **YES**

NEXT STEPS

The TWU will be meeting again with BevChain on **5-6 October** to demand they move to implement the following outstanding issues:

- ✗ **Job security - ratios** - introduction of site-by site ratios with safeguards to ensure enforcement, so that the company can't hide behind a national ratio. BevChain is increasingly using outside hire at cheaper rates to undermine rates/ conditions.
- ✗ **Job security - full utilisation** - ensuring BevChain employees are given work and offered overtime before sub-contractors are given additional loads
- ✗ **Superannuation pathway to 15%**
- ✗ **3% per year pay and allowance increase**, backdated to expiry of the last state agreement of 1 July 2020 - BevChain wants pay increases to align with its competitors and rejected backpay
- ✗ **BevChain wants a TWU commitment on industry competitiveness** – while we agree that BevChain should remain competitive, we can't have a race to the bottom. BevChain must maintain industry standards on rates, terms and conditions.

TWU members have voted and it is now up to BevChain to respond, come back to the bargaining table and do what is right.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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