

# LAST CHANCE TO VOTE



We know it will take a strong, united fight to get BevChain to settle a fair agreement. The ballot closes Mon 20 Sept at 10am AEST. If you haven't voted yet, make sure you join TWU members from **around the country.**

Protected Action Ballots (PABs) and potential actions are not decisions that a workforce makes lightly. But BevChain's actions to date have led us here to stand up together and fight back across the country:

**VOTE YES TO  
ALL 10  
QUESTIONS**

## UNMET OR OUTSTANDING CLAIMS:

- ✗ **Job security - ratios** - introduction of site-by site ratios with safeguards to ensure enforcement, so that the company can't hide behind a national ratio. BevChain is increasingly using outside hire at cheaper rates to undermine rates/ conditions.
- ✗ **Job security - full utilisation** - ensuring BevChain employees are given work and offered overtime before sub-contractors are given additional loads
- ✗ **Superannuation pathway to 15%**
- ✗ **3% per year pay and allowance increase**, backdated to expiry of the last state agreement of 1 July 2020 - BevChain wants pay increases to align with its competitors and rejected backpay
- ✗ **BevChain wants a TWU commitment on industry competitiveness** – while we agree that BevChain should remain competitive, we can't have a race to the bottom. BevChain must maintain industry standards on rates, terms and conditions.

**Follow our how to vote instructions here and vote ASAP! Speak to your delegate if you have any issues.**



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