

LAST CHANCE TO VOTE



We know it will take a strong, united fight to get BevChain to settle a fair agreement. The ballot closes Mon 20 Sept at 10am AEST. If you haven't voted yet, make sure you join TWU members from **around the country.**

Protected Action Ballots (PABs) and potential actions are not decisions that a workforce makes lightly. But BevChain's actions to date have led us here to stand up together and fight back across the country:

**VOTE YES TO
ALL 10
QUESTIONS**

UNMET OR OUTSTANDING CLAIMS:

- ✗ **Job security - ratios** - introduction of site-by site ratios with safeguards to ensure enforcement, so that the company can't hide behind a national ratio. BevChain is increasingly using outside hire at cheaper rates to undermine rates/ conditions.
- ✗ **Job security - full utilisation** - ensuring BevChain employees are given work and offered overtime before sub-contractors are given additional loads
- ✗ **Superannuation pathway to 15%**
- ✗ **3% per year pay and allowance increase**, backdated to expiry of the last state agreement of 1 July 2020 - BevChain wants pay increases to align with its competitors and rejected backpay
- ✗ **BevChain wants a TWU commitment on industry competitiveness** – while we agree that BevChain should remain competitive, we can't have a race to the bottom. BevChain must maintain industry standards on rates, terms and conditions.

Follow our how to vote instructions here and vote ASAP! Speak to your delegate if you have any issues.

