

IT'S TIME TO ACT!



Your TWU negotiating committee met with FedEx again on September 15 and 16 and won some important concessions including:

- ✓ higher grade duties
- ✓ family and domestic violence leave
- ✓ delegates' rights and access to training
- ✓ mental health provisions
- ✓ casual conversions
- ✓ local workplace agreements
- ✓ dispute resolution
- ✓ custom and practice

But negotiations broke down on the big issues: job security, wages and superannuation increases.

After a resounding 97% vote in favour of taking protected action if required, FedEx delegates from across Australia met on Tuesday 21 Sept.

After discussion and consideration of FedEx's response to our claim, national delegates endorsed a 24-hour strike to take place on September 30, from 1am Thurs to 1am Fri.

WITH NEGOTIATIONS ENTERING THEIR 6th MONTH FEDEX STILL REFUSES:

- ✗ A **guaranteed ratio** of FedEx employees and owner drivers to be used before any outside hire
- ✗ Commitment to the **full utilisation** of FedEx employees and owner drivers before the use of outside hire
- ✗ **Site rates** for outside hire
- ✗ Any **increase for 2020** despite FedEx making record profits
- ✗ **Fair increases** for 2021 and 2022
- ✗ Increasing **superannuation** to 15% over the life of the agreement

In 2020 you proved your commitment to FedEx and its customers and delivered record profits to the company. You put your health and safety, and that of your families at risk, and continue to do so. **You deserve to have your efforts recognised through secure jobs and fair increases.**

IT'S TIME TO SEND FEDEX A MESSAGE. IT'S TIME TO FIGHT FOR A FAIR AGREEMENT. IT'S TIME TO STRIKE.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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