

GET READY TO VOTE IN THE PAB



Recently members' strong 24-hour national strike meant Toll finally signed a transfer deed, so that pay and conditions of all employees and owner drivers transferring to Global Express have been protected. But despite the friendly rounds management have been making yards, **the company has made no movement on any of our job security claims.**

Global Express is still determined to introduce an underclass of lower paid workers - a direct threat to all of our jobs. Their aim is to bring in "B rates by stealth" by paying owner drivers far less. After our strong action got employee B rates off the table, this is a low road for management to take, but we have shown we can fight this.

Just because the company split does not mean the fight has stopped, and delegates have unanimously endorsed filing a PAB, which we've now filed in the Fair Work Commission.

WHY DO WE HAVE TO VOTE AGAIN?

Although you already voted with a huge result of 70% turn out and 94% YES vote, the laws require us to go through this process again to take action at Global Express. With the company's approach to bargaining delegates have endorsed this course of action. **The message to GE is clear: job security and our outstanding claims are not up for grabs.**

KEY OUTSTANDING BARGAINING POINTS

- ✗ No commitment to **full utilisation**
- ✗ No commitment to **ratios** of permanent employees to outside hire
- ✗ No commitment to **site rates** for outside hire or owner drivers
- ✗ No commitment to a **fair pay rise** and **15% superannuation**

**WE'LL SEND FURTHER UPDATES ONCE THE PAB IS APPROVED.
MEANWHILE GLOBAL EXPRESS MUST COME BACK TO THE
BARGAINING TABLE AND DO WHAT IS RIGHT BY WORKERS.**