

UPDATES ON BARGAINING

Your TWU bargaining committee met with Linfox Fuel management to progress members' claims. Below is an update on the TWU log of claims and its progress.

TWU CLAIMS

ROSTERING

Drivers have told the TWU you want the ability to develop **local agreements** to reflect the most suitable rostering arrangements on a site-by-site basis. The current EA allows for such agreements and that provision will be a feature of the next EA.

The TWU has also called for a protocol for the selection or direction to work optional shifts.

RATE INCREASES

Linfox's position is that it **cannot afford to pass on increases greater than those paid by competitors**. It was explained that the TWU's claim would jeopardise the 100% employee model.

Linfox also advised that the BP contract is not being rolled over and will go to tender. The BP contract represents the majority of the work performed. If the contract is lost, jobs will also be lost.

LINFOX CLAIMS

8.75 HOURS AND BANKED ENTITLEMENT SCHEME

Linfox wants to remove all reference to 8.75 hours and the Banked Entitlement Scheme, but reports it will withdraw the first part of the claim if the TWU agree to remove the Banked Entitlement Scheme (Linfox added that it has no employees engaged in this scheme).

SUSPENDED DRIVERS AT BASE HOURLY RATE

Claim withdrawn, suspended drivers will continue to be paid at the common hourly rate.

WAGE RATES - AS ABOVE

CRIB TIME

Claim to allow drivers to take 2 x 15 minute breaks. Identified that in-cab technology will not allow this and Award requirement is a min. 30-minute break. Linfox to review and advise.

LAUNDRY ALLOWANCE

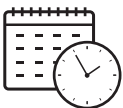
Linfox wants to remove this allowance. TWU advised that the WHS Act requires Linfox to keep PPE in a clean and hygienic state. Linfox will consider and respond.

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- **LINFOX ANNUAL LEAVE POLICY TO APPLY**
Claim rejected by TWU as current EA clause was drafted to reflect conditions applicable to fuel drivers. Linfox will consider and respond.
- **REMOVAL OF DG ALLOWANCE**
Claim withdrawn after TWU rejected it.
- **DRIVER ACCESS TO CUSTOMER TERMINAL SUSPENDED**
Linfox advised that Ampol has the right to remove a driver from the Ampol contract. The TWU rejects this claim. Linfox is seeking the parties' negotiating procedures to allow a suspended driver to access leave or redeployment and will draft a proposal for TWU consideration.
- **CLAIM TO INTRODUCE FLEXIBLE START TIMES AND SHIFT LENGTHS.**
TWU expressed strong opposition but Linfox advised it will draft a clause for TWU consideration.
- **REDEPLOYMENT**
Proposal to have flexibility to move employees into other Linfox business units in the event of off-peak and/or sudden volume changes, including a pandemic. TWU expressed opposition but asked Linfox to develop its proposal for consideration.
- **ADMINISTRATIVE UPDATE OF THE EA TO INCLUDE LEGISLATIVE CHANGES**
Agreed.
- **COMPETITIVENESS**
Linfox is seeking a commitment from the TWU to ensure its competitiveness and will draft a formal proposal for consideration.

NEXT STEPS



A further meeting has been scheduled for **Wednesday 29 September**.

Now is the time to join the TWU. Let's stand strong and united and fight for our claims.

ATTEND THE NEXT NATIONAL MEETING

All Linfox Bulk Fuel workers are invited to attend a national meeting on Tuesday 28 September at 12pm local time (NSW, VIC, QLD). Join us and have your say! **To register click here.**



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