

# LAST CHANCE TO VOTE



We know it will take a strong, united fight to get Linfox to settle a fair agreement. The ballot closes Tues 21 Sept at 10am AEST. If you haven't voted yet, make sure you join TWU members from **around the country**.

Protected Action Ballots (PABs) and potential actions are not decisions that a workforce makes lightly. But Linfox's actions to date have led us here to stand up together and fight back across the country:

**VOTE YES TO  
ALL 10  
QUESTIONS**

### UNMET OR OUTSTANDING CLAIMS:

- ✗ **Job security - ratios** - Including site-by-site ratio of at least **70% Linfox employees** with safeguards to ensure enforcement, so that the company can't hide behind a national ratio. Linfox is increasingly using outside hire at cheaper rates to undermine rates and conditions.
- ✗ **Job security - auditing of outside hire** - Despite numerous requests, Linfox refuses to conduct proper audits of outside hire rates and conditions. This must be fixed to prevent undercutting and unsafe practices.
- ✗ **Superannuation to 15%**
- ✗ **3% per year pay and allowance increase**, backdated to the expiry of the last NEA on 1 July 2020 - Linfox wants pay increases to align with its competitors and rejected backpay
- ✗ **Linfox wants a TWU commitment on industry competitiveness** – while we agree that Linfox should remain competitive, we can't have a race to the bottom. Linfox must maintain industry standards when it comes to rates, terms and conditions.

## LAST CHANCE TO MAKE YOUR VOTE COUNT! SPEAK TO YOUR DELEGATE IF YOU HAVE ANY ISSUES.

