

LAST CHANCE TO VOTE



We know it will take a strong, united fight to get Linfox to settle a fair agreement. The ballot closes Tues 21 Sept at 10am AEST. If you haven't voted yet, make sure you join TWU members from **around the country**.

Protected Action Ballots (PABs) and potential actions are not decisions that a workforce makes lightly. But Linfox's actions to date have led us here to stand up together and fight back across the country:

**VOTE YES TO
ALL 10
QUESTIONS**

UNMET OR OUTSTANDING CLAIMS:

- ✗ **Job security - ratios** - Including site-by-site ratio of at least **70% Linfox employees** with safeguards to ensure enforcement, so that the company can't hide behind a national ratio. Linfox is increasingly using outside hire at cheaper rates to undermine rates and conditions.
- ✗ **Job security - auditing of outside hire** - Despite numerous requests, Linfox refuses to conduct proper audits of outside hire rates and conditions. This must be fixed to prevent undercutting and unsafe practices.
- ✗ **Superannuation to 15%**
- ✗ **3% per year pay and allowance increase**, backdated to the expiry of the last NEA on 1 July 2020 - Linfox wants pay increases to align with its competitors and rejected backpay
- ✗ **Linfox wants a TWU commitment on industry competitiveness** – while we agree that Linfox should remain competitive, we can't have a race to the bottom. Linfox must maintain industry standards when it comes to rates, terms and conditions.

LAST CHANCE TO MAKE YOUR VOTE COUNT! SPEAK TO YOUR DELEGATE IF YOU HAVE ANY ISSUES.



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