

OVERWHELMING **YES** RESULT TO TAKING ACTION



Linfox TWU members have stood up and made your voices heard.

The message to Linfox management is clear: while the concessions won by your negotiating committee are an important step forward, the company's position on job security remains a concern.

This step has not been taken lightly by the workforce. This is the first time Linfox members nationally have endorsed the ability to take protected action, and in these last weeks workers have continued to join the TWU to be part of the fight. We must continue the fight to ensure job security for all Linfox members.

78%

OF MEMBERS VOTED

98%

OF THOSE VOTED **YES**

NEXT STEPS

The TWU will be meeting again with Linfox on **30 Sept-1 Oct** to demand they move to implement the following outstanding issues:

- ✗ **Job security - ratios** - Including guaranteed ratio of employees with safeguards to ensure enforcement. Linfox is increasingly using outside hire at cheaper rates to undermine rates and conditions.
- ✗ **Job security - auditing of outside hire** - Despite numerous requests, Linfox refuses to conduct proper audits of outside hire rates and conditions. This must be fixed to prevent undercutting and unsafe practices.
- ✗ **Superannuation to 15%**
- ✗ **Fair and reasonable pay and allowance increases**, backdated to the expiry of the last NEA on 1 July 2020 - Linfox wants pay increases to align with its competitors and rejected backpay
- ✗ **Linfox wants a TWU commitment on industry competitiveness** – while we agree that Linfox should remain competitive, we can't have a race to the bottom. Linfox must maintain industry standards when it comes to rates, terms and conditions.

TWU members have voted and it is now up to Linfox to respond, come back to the bargaining table and do what is right.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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