

# 24 HOUR NATIONAL STRIKE WILL GO AHEAD UNLESS WORKER DEMANDS MET



StarTrack executives have reached new lows as their PR machine desperately runs in overdrive in attempts to force the workforce to accept a dud deal. Your delegate-led bargaining committee will meet with the company tomorrow to attempt to resolve the dispute, but unless formally notified by your TWU organisers or delegates, the action will continue.

StarTrack claims its deal is the “industry benchmark”. In an industry being overrun with outside hire and attacks on permanent jobs, this translates to a benchmark of attacks on secure transport jobs.

**Facts speak for themselves - StarTrack’s sub-standard deal fails to protect workers.**

### STARTRACK'S OFFER STILL:

- ✗ Fails to offer **any payments** from the expiry of the agreement
- ✗ Fails to offer any additional **superannuation**
- ✗ Fails to include important policies in the Enterprise Agreement meaning **policies can change or be withdrawn at any time**
- ✗ Fails to include **mental health programs**
- ✗ Fails to include programs to **support women**
- ✗ Fails to include full commitment to job security including:
  - Rejection of **ratios for outside hire** to protect permanent jobs
  - Rejecting **casual conversion** after 3 months
  - Claims it pays EA rates to labour hire, outside hire and owner drivers, despite a recent leaked email showing **StarTrack directed a labour hire agency to pay workers award rates**, followed by the worker who queried the pay cut being sacked.
  - StarTrack says it will try not to engage non-full-time or external workers to reduce your overtime, but still requires “flexible forms of labour, and allocation of additional hours is subject to the discretion of management”. **Management could still bypass permanent employees and give labour hire first dibs at overtime.**
  - Rejecting a claim that would prevent the company from using **third party agencies** for the purposes of circumventing the Enterprise Agreement.

### KEY FACTS FOR THURSDAY

- The action commences **23 Sept**, from midnight Wed to midnight Thurs. This is a national 24-hour stoppage despite what some managers are attempting to get workers to think.
- You **cannot be discriminated against** for taking action if you’re a TWU member. We are already acting on reports that some managers have threatened to take away overtime
- If you are taking action **you have no obligation to tell management**. Do not complete any paperwork or advise management without talking to your delegate first. This is an intimidation tool and should be called out as such.
- If your work involves the **transportation of vaccines**, please inform your delegate/organiser

### JOIN THE MASS WEBINAR

Join us at 11am AEST on Thurs for a mass members' webinar on Zoom.

With members around the country taking part in actions, it will be a chance to take part in the largest national StarTrack gathering we have ever held.

**ZOOM LINK:**  
[bit.ly/StarTrackPicket](https://bit.ly/StarTrackPicket)



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