

# HUGE YES RESULT ON THE RIGHT TO TAKE ACTION



StarTrack TWU members have stood up and made your voices heard.

The message to StarTrack management is clear: the offer on the table is not good enough and StarTrack workers will stand together right across Australia to fight for a better deal.

This step has not been taken lightly by the workforce. This is the first time that TWU members from across all the country have stood as one, and in these last weeks StarTrack workers have continued to join the TWU to be part of the fight. These results show just how serious that fight is.

**70%**  
OF MEMBERS VOTED  
**90%**  
OF THOSE VOTED **YES**

## NEXT STEPS

We will immediately write to invite StarTrack back to the bargaining table to settle the outstanding claims. We hope that they will listen to the collective voices and address the following:

- ✗ 14 claims around protecting **job security** including ratios, full utilisation and site rates
- ✗ **Start times**
- ✗ 10-month **wage freeze**
- ✗ Fair **superannuation**
- ✗ Pandemic leave, family and domestic violence leave, disaster leave and defence leave

The offer on the table to attack job security and offer a wage freeze is not good enough, and a pay rise means nothing when outside hire is flooded in the workplace stealing your overtime. Remember we demanded the company come to the bargaining table in December, but it continued to hold up negotiations.

**Until these issues are addressed, the job security of every StarTrack worker is on the line.** The message is clear: StarTrack workers want a fair deal - not the AusPost deal, but a fair StarTrack deal that protects jobs. We have power when we stand up and fight together.

TWU members have voted and it is now up to Startrack to respond, come back to the bargaining table and do what is right.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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