

BARGAINING COMMITTEE ENDORSES 24-HOUR STRIKE



Delegates have now collectively endorsed the first ever Australia-wide StarTrack strike. We have written to StarTrack **twice** this week requesting an urgent meeting and they have refused to meet this week. The company continues to put the job security of every StarTrack worker at risk, and your overwhelming PAB result shows that you're prepared to fight for it.

In response we know management are going to try the same tactics as they have throughout bargaining, like:

- Communications designed to confuse you
- Propaganda about union leadership
- Asking you to complete forms on whether you'll take action.

If you are taking action you have no obligation to tell management. They will find out when you are not at work. Do not complete any paperwork or advise management without talking to your delegate first. This is an intimidation tool and should be called out as such.

All TWU members who strike on Thursday from midnight-to-midnight are legally protected, and the company cannot take any adverse action against you for striking.

KEY UNMET OR OUTSTANDING CLAIMS

- ✗ Over 14 claims around protecting **job security** in light of significant increases in outside hire
- ✗ **Start times**, meaning pre-shift overtime can be robbed from workers
- ✗ Any **2020 backpay**, instead delivering a wage freeze
- ✗ Any commitment to **lift superannuation**
- ✗ Our proposal for a plan to support **women** and people suffering **mental health issues**
- ✗ Pandemic leave, family & domestic violence, volunteer leave, disaster leave and defence leave
- ✗ **EA expiry** of 30 June 2023
- ✗ One **national agreement**

Given that StarTrack has not proposed an offer that delivers job security or fair pay and superannuation increases, your negotiating committee has recommended a **24 hour strike next Thursday** - from midnight Wednesday 22 September until midnight Thursday 23rd September.