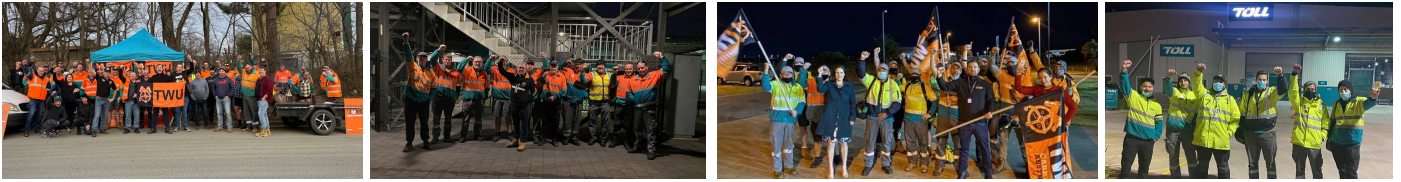


THE TOLL SALE HAS GONE THROUGH. HERE'S WHAT THAT MEANS



Toll TWU members have stood up and made your voices heard.

Massive congratulations to the thousands around the country who were part of the first ever national Toll strike. You've made it clear to both Toll and Allegro that their attacks on job security must be resolved and the workforce will stand together and fight.

If you missed it, you can see the news coverage here: <https://bit.ly/TollStrikeMedia>

Your strong action has resulted in Toll finally signing a transfer deed, so that **the current pay and conditions of all Toll employees transferring to Allegro have been protected**. Likewise contracts of owner drivers will be protected and assigned across to Allegro. For too long Toll refused to sign such a deed, but you have shown that you will fight for your conditions.

BUT TOLL STILL NEEDS TO DO MORE.

The fight is still on to address the serious outstanding issues around:

- 1.** Site rates and safeguards for use of outside hire
- 2.** Full utilisation
- 3.** A decent pay rise
- 4.** Finalising Local Agreements

Until these issues are addressed, the job security of every Toll worker is on the line. Together we've made sure B rates are off the table, and that your conditions will be protected in the Toll sale process. **We MUST now use our collective power to fix these other significant issues.**

WHAT HAPPENS NEXT?

- ➔ **Parallel bargaining** will likely proceed with both groups. We are seeking meetings with both management teams and will report back ASAP on the details and next steps.
- ➔ Regardless of the new structure we will continue to meet all legal requirements and fight with the same dedication across the businesses to **secure a fair deal and protect jobs**. More updates to come soon.

CONGRATS AGAIN ON A HUGE ACTION LAST WEEK. TOLL'S SALE WILL NOT STOP US FROM FIGHTING FOR OUR JOB SECURITY.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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