

## QANTAS UPDATE SEPTEMBER 2021

# QANTAS FAILS FOR SECOND TIME TO DELAY REINSTATEMENT HEARINGS

Congratulations to all TWU members on another Federal Court win after Qantas tried for the second time in two weeks to halt proceedings to determine your reinstatement and compensation.

#### **RECENT TWU WINS**

#### Three weeks ago:

The TWU argued that Qantas was engaging in delay tactics to overcomplicate and drag out proceedings, with Justice Lee agreeing and committing to work through Christmas if needed to get certainty to workers as soon as possible.

#### Last week:

Qantas tried to argue all relief proceedings should wait until the conclusion of an appeal to save on court costs. The TWU successfully persuaded Justice Perram to refuse their application because it could prejudice workers' chances of getting their jobs back.

The truth is, court costs are of little concern to Qantas with its business model designed to operate on the edge of, or crossing the line of the law.

## **NEXT STEPS:**

- 1. The TWU will not conduct its own survey, but will make courtesy calls with all members in the next two weeks to address any questions or concerns.
- 2. We're back in court on 1 October to set the dates for remedy hearings, hopefully for December or January. A member briefing will be held that afternoon (see below).
- A court survey will be sent to all outsourced workers to provide your preferences. This will be used as evidence for the remedy hearings and it is crucial that every worker participates.
   Click here for our FAQ.
- 4. Expedited appeal hearings have been set for February 2022, which is a positive step towards achieving certainty. The TWU is committed to fighting for justice and has engaged a high-profile barrister to support our legal team throughout the appeal.

### >>SIGN UP HERE FOR IMPORTANT QANTAS/QGS BRIEFING WEBINAR>>

Friday 1 October, 3pm AEST: <a href="https://bit.ly/QantasQGS011021">https://bit.ly/QantasQGS011021</a>

#### **JOIN THE UNION**

To be successful in this court battle, every single worker should be a union member. <u>Sign up now</u> and make sure your workmates do too.

We are cleaning up our contact lists. If you are not involved in this outsourcing case, please email <u>media@twu.com.au</u> for your email to be removed from this update list.

## TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

