



IN-PRINCIPLE AGREEMENT REACHED

After national delegates unanimously endorsed a national strike at midday last Friday, the company put a revised offer to the bargaining committee this week, which has now been endorsed by your delegates. Congratulations to each and every member for standing strong and united through some difficult months. This is a major triumph, coming from some of the worst attacks on job security in the industry to an agreement with enhanced job security protections. **This is a moment in time for all TWU members and a fantastic achievement for every BevChain worker.**

KEY WINS THROUGHOUT THIS CAMPAIGN

- ✓ Getting **"B" rates** (which would have undermined your job security) completely taken off the table
- ✓ **Job security** improvements including minimum enforceable rates, full utilisation + outside hire ratios
- ✓ **Wages (VIC/WA)** - 2.2% increase for 2020 (already paid), 2.5% in Jul 2021 (1.1% already paid), 2.5% in Jul 2022
- ✓ **Wages (NSW, QLD, SA)** - 3.6% increase in Jul 2021, 3.6% in July 2022
- ✓ **Superannuation** - 0.25% increase backdated to July 1 2021, 0.25% increase paid July 1 2022
- ✓ **Agreement expiry** date of 30 June 2023 to enable us to remain part of the industry fight
- ✓ Stronger disputes and consultation provisions
- ✓ **More union meetings**
- ✓ **Fighting off BevChain's attacks** on status quo, "flexible" working arrangements and increases to the span of hours
- ✓ **Pathway to direct employment** for labour hire
- ✓ Significant changes to the **MT Data policy**, addressing driver concerns

NEXT STEPS

- ▶ State delegates' meetings to endorse the agreement
- ▶ Yard meetings to discuss the endorsed offer with members across the country

The vast improvements on BevChain's original shoddy offer show **the power of standing together**. We would not be here if not for all of you uniting across the country. Your hard work has led to an offer that locks in key job security wins, as well as fair pay and super increases, giving you certainty before we're back at the bargaining table in just 18 months.

TWU members' survey

Member claim endorsement

Member-led negotiations

Ballot for protected action

Consider taking action

Win in-principle agreement

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