



SECOND FEDEX STRIKE TO GO AHEAD

1AM MON 25 OCT–1AM TUES 26 OCT

After your delegates endorsed a second 24-hour Australia-wide FedEx strike, we made significant progress with the company on your job security claims. In a sign of good faith strike notifications were withdrawn for Thursday 21 October. But FedEx's response was to claim it had no authorisation to move on the offer that has been rejected since May, and ask for a further meeting.

To knowingly come to a bargaining meeting with no change to a position that had been constantly rejected and no authority to negotiate showed a lack of good faith by FedEx.

We will meet again with FedEx on Thurs 21 Oct and have made it clear it's time for FedEx to make a serious offer, or strike action is on the cards.

KEY WINS THROUGHOUT THIS CAMPAIGN

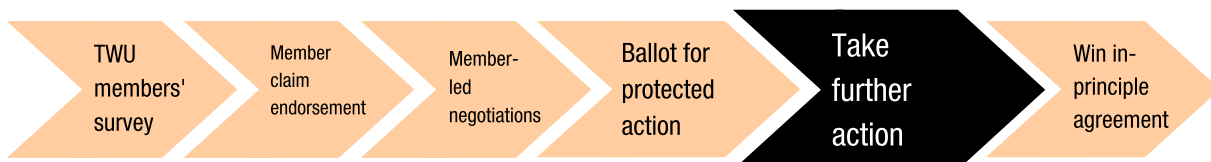
- ✓ 75% of all PUD, Bulk and Local linehaul work to be done by FedEx employees/tied owner drivers
- ✓ higher grade duties
- ✓ family and domestic violence leave
- ✓ delegates' rights + access to training
- ✓ casual conversions
- ✓ local workplace agreements
- ✓ dispute resolution
- ✓ custom and practice
- ✓ mental health provisions

You have made FedEx Australia's top-performing transport company, delivering record revenue and profit, and risked your health and safety throughout the pandemic. **But FedEx refuses to improve its paltry wages and superannuation offer.**

UNMET OR OUTSTANDING CLAIMS

- ✗ **Wages and superannuation** – FedEx has maintained its offer of 0% for 2020, 3% for 2021, 2.5% for 2022 and 0.5% superannuation from 1 July 2022, even though your negotiating committee has made it clear throughout negotiations that this was unacceptably low.

ITS TIME TO TURN UP THE HEAT ON FEDEX AGAIN AND DEMAND A FAIR AGREEMENT. IT'S TIME TO STRIKE!



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