

## GLOBAL EXPRESS FORCED TO IMPROVE OFFER



With your continued support and on the back of recent strike action, your TWU member-led negotiating committee has forced Global Express management to improve its offer in our fight to reach a fair agreement that guarantees your job security.

### KEY WINS TO DATE

- ✓ **Job Security**
  - Commitment of minimum **60% of all work to be done by direct hire employees and owner drivers** from commencement of agreement, building to 70% by agreement expiry
  - **Improved auditing and compliance on outside hire** to stop undercutting of your terms and conditions
- ✓ **Superannuation:**
  - 15% Superannuation from 1 July 2022
- ✓ **Wages:**
  - **All increases to be on the base rate**, flowing through to shift, overtime and penalty payments. No one-off bonuses that get eaten up by tax
  - Minimum **2022 increase** of CPI
  - All work on Sunday to be paid at **double time** (excluding Toll Tas)

### NEXT STEPS



Negotiations will continue on Thurs October 14.

**Final wage increases have not yet been agreed upon, and your TWU member-led negotiating committee will be pushing for a fair outcome at our next meeting. Delegate and yard report-backs on the outcome of negotiations will be held in the following weeks.**