



BE READY FOR STRIKES

Your delegates have now collectively endorsed a 24-hour Australia-wide Linfox strike.

Bargaining with the company has continued this week. Though your bargaining committee has already won significant improvements to the agreement, the message is clear: Linfox must step up now on your remaining claims, or the membership across the country will be taking strike action.

The key issues you're facing with job security have been felt all around the road transport industry - only recently we've seen StarTrack, FedEx and Toll walk off the job for their own national strikes. **The three companies have also endorsed a 24-hour stoppages and if need be we are preparing for an industry stoppage.**

KEY UNMET OR OUTSTANDING CLAIMS

- ✗ **Job security - ratios** - Including guaranteed ratio of employees with safeguards to ensure enforcement. Linfox is increasingly using outside hire at cheaper rates to undermine rates and conditions.
- ✗ **Job security - auditing of outside hire** - Despite numerous requests, Linfox refuses to conduct proper audits of outside hire rates and conditions. This must be fixed to prevent undercutting and unsafe practices.
- ✗ **Superannuation - 15%** by the end of the agreement
- ✗ **Fair and reasonable pay and allowance increases** - Linfox has still refused to offer any pay increase over the life of the EA
- ✗ **Linfox wants a TWU commitment on industry competitiveness** – while we agree that Linfox should remain competitive, we can't have a race to the bottom. Linfox must maintain industry standards when it comes to rates, terms and conditions.

Now is the most critical time in our fight. You've made it clear you're willing to fight for your job security, and unless Linfox comes to the table now with an offer that safeguards your good, secure jobs, strike action is on the cards. **Let's keep standing together and secure the best possible agreement.**