



BE READY FOR FURTHER ACTION

Your delegates have now collectively endorsed another 24-hour Australia-wide strike. The company has been brought back to the table for further bargaining this Friday, and unless it agrees to our key job security claims over the next week, **prepare for another strike.**

The TWU is in the process of investigating adverse action from the first strike, but its bullying tactics won't work. We're seeing more and more workers joining the union and uniting around the fight, because job security is worth fighting for.

Members know how effective your action was, with plenty of managers conceding the impact it had nationally. They hoped this fight would die away after one strike, you've shown that it will continue until they work with the member-led bargaining team to settle the key outstanding issues.

The key issues you're facing with job security have been felt all around the road transport industry. **FedEx, Toll and Linfox have also endorsed a 24-hour stoppages.** StarTrack still has the opportunity to come to the table around the following:

KEY UNMET OR OUTSTANDING CLAIMS

- ✗ **Job security - ratios** - Including guaranteed ratio of employees with safeguards to ensure enforcement
- ✗ **Full utilisation** of employees
- ✗ Transparency and auditing of **outside hire numbers**
- ✗ **Fair wage and superannuation offer**, including payment from the expiry of the last agreement
- ✗ Agreement **expiry date** of June 2023
- ✗ **One national agreement**

You've made it clear you're willing to fight for your job security. Until StarTrack comes to the table with an offer that safeguards your good, secure jobs, more strike action is on the cards over the coming weeks.