



BE READY FOR FURTHER STRIKES

Your delegates have now collectively endorsed another Australia-wide Toll strike, another big push on the company to bring this deal home and resolve the final key items.

You've been patient after the company split, but now members need certainty moving into the future. The message from the national bargaining committee is clear: Toll Global Logistics workforce delivered \$4.8b in revenue and \$168.3m in EBIT for the 2020-2021 financial year. Toll must step up now, or the membership across the country will be joining an industry strike.

The key issues you're facing with job security have been felt all around the road transport industry - only recently we've seen StarTrack and FedEx walk off the job for their own national strikes. **FedEx, StarTrack and Linfox have also endorsed a 24-hour stoppages and if need be we are preparing for an industry stoppage.**

Through your strong action, we've already had significant improvements on Toll's shoddy offer.

KEY WINS THROUGHOUT THIS CAMPAIGN

- ✓ Getting "B rates" (which would have undermined your job security) completely taken off the table
- ✓ **Bringing Toll back to the bargaining table** after the split with Global Express, despite great reluctance on Toll's part
- ✓ **A fair redundancy selection process** to provide lasting security to loyal Toll employees
- ✓ **Overtime Sunday penalty rates** to be paid at double time nationally
- ✓ **Fighting off Toll's attacks** to key conditions in the EA

Now is the most critical time in our fight. You've made it clear you're willing to fight for your job security, and unless Toll comes to the table now with an offer that guarantees controls on outside hire and a fair pay and super offer, more strike action is on the cards over the coming weeks. **Let's keep standing together and secure the best possible agreement.**