



IT'S TIME FOR FEDEX TO TELL THE TRUTH

FEDEX CLAIM THE REALITY

Recently FedEx has held meetings with workers to attempt to "sell" its offer .

Local managers claim there was **an agreement of a wage freeze for 2020**, even going so far as to say they have "seen the documents."



THIS IS FALSE. The deferral did not mean agreeing to a wage freeze for 2020. 2020 wage increases are addressed in Clause 5 of the Deferral MOU which states:

The TWU has presented its wages claim, including superannuation for 2020, but has now agreed to defer bargaining due to Coronavirus. The TWU and its members endorsed this approach to enhance job security in the next 12 months at TNT(sic).

Therefore, TNT(sic) will continue to pay wages and allowances to all Transport Workers as per the Agreement and wage increases shall be discussed when bargaining commences as per clause (1) above (ie no later than 1 April 2021), unless bargaining commences earlier as per clause (3) above".



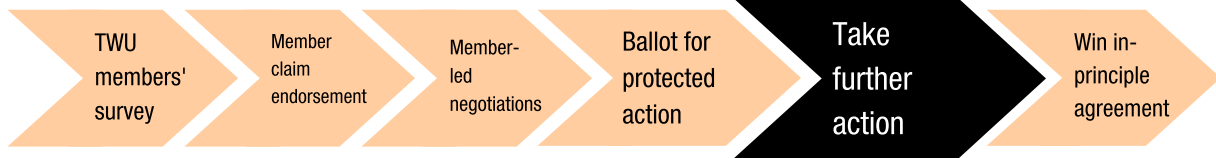
The decision to defer bargaining to 2021 (where the full impact of the pandemic would be known) was a responsible and considerate approach on the part of the TWU. **These false claims by FedEx show that the company is still attempting to undermine your strength as a collective.**

WHAT WE KNOW:

- 2020 delivered **\$5 billion** in PROFIT to FedEx.
- The Australian business made a **record profit** in 2020
- The **CPI rose by 3.8%** in the same period.
- And FedEx is trying to keep the proceeds of your hard work and risk ALL to themselves

THERE IS NO WAGE FREEZE. THERE WAS NO WAGE FREEZE. AND THERE IS NO ECONOMIC REASON NOT TO REWARD YOUR HARD WORK.

YOU DID THE RIGHT THING BY FEDEX IN 2020. IT'S TIME FOR FEDEX TO DO THE RIGHT THING BY YOU.



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