

## QANTAS UPDATE DECEMBER 2021

# FEDERAL COURT FAVOURS COMPENSATION, TWU WILL APPEAL FOR REINSTATEMENT

# After finding in July that workers were illegally outsourced, today the Federal Court determined that Qantas should pay compensation to workers and did not order reinstatement.

We know this is a disappointing result for those of you wanting to return to your jobs. The TWU will appeal the reinstatement decision which we believe is the most appropriate remedy to provide stability, dignity and justice, and to put right the illegal act of outsourcing.

Qantas should not be allowed to get away with unlawful outsourcing because it has made reinstating workers "difficult" and refuses to recreate its ground handling business, with the judge fearing compliance with reinstatement orders would require 'constant supervision'.

Justice Lee was clear that Qantas acted unlawfully and criticised their behaviour. There is no doubt that Qantas must pay for what it has done.

Well done to all of you who have written to politicians, come to actions, shared your stories and been part of the collective over the past year. It's crucial we keep that up over the coming weeks.

#### **WHAT HAPPENS NOW?**

- ---- We will appeal the reinstatement decision which will be heard in February
- We will also continue to fight Qantas' appeal on the outsourcing, and have engaged another top barrister for when the appeal is heard in February
- --- Hearings on compensation and penalties for Qantas will take place at a later date

### WHAT CAN YOU DO?

- → If you're not a member of the TWU, join today to stay updated as we fight the appeal
- Click here to send us a photo of yourself and why you want to go back to your job over the coming weeks before the appeal, it's important to keep up our fight
- Stay tuned for further updates as they occur

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