

NATIONAL BARGAINING UPDATE

Your TWU State bargaining committees have met with SCT state managers to renegotiate your next enterprise agreement (EA). While the TWU is negotiating in good faith, **SCT is playing games.**

Rather than posing a *genuine* offer that workers deserve, it tables its lowest offer first. Transport workers deserve more than the crumbs that SCT is currently offering, especially considering it was your hard work that ensured SCT did well during covid.

YOUR CLAIM

- Pay and allowance increases of 3% per year backdated to the EA expiry date. Anything less with current inflation levels is a **pay cut.**
- **One national agreement** to give you more collective power - we are stronger when we are together.
- **Agreement expiry date** of 30 June 2023 so we can join the next transport industry fight.
- **Paid union inductions** – a unionised yard means better terms and conditions.
- **Delegates' rights** and paid delegates leave – so delegates who represent you have the time to and are trained to do so.
- **Superannuation** – pathway to 15% employer contribution guarantee. Workers need 15% super to retire with dignity.

SCT MUST RECOGNISE YOUR EFFORTS

SCT's current offer is an insult to the hard work you have put in during the pandemic, and falls well short of your claim, as well as industry standards in other major transport companies. **You deserve to have your efforts recognised through secure jobs and fair increases.** The only way to improve this offer is through continued pressure. When workers stand together, your voice is stronger!

WHAT YOU CAN DO

- If you're not a member, **join the TWU.** The more members we have the stronger we will be.
- **Stay informed** by attending union meetings to get the latest bargaining update. Bring your workmates!
- Want to get **more involved?** Speak to your TWU delegate or organiser.



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