

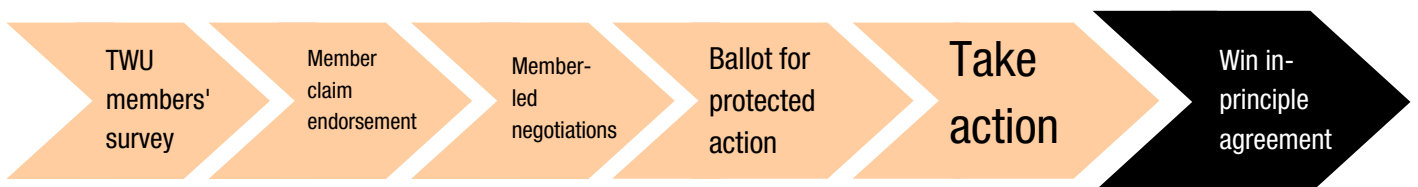


YOUR UNION-WON BACKPAY IS ON THE WAY

Last week you should have received your new pay increases won in bargaining last year. Toll has informed the TWU that it expects to process your backpay in next week's pay run. Should this change we will inform you immediately. If you have any questions or concerns about your backpay, speak to your delegate.

Congratulations to every single member for standing strong and united to win significant upgrades to Toll's original offer, and in particular the delegates and bargaining committee members who worked so hard to ensure the best agreement possible. Here's how we got here.

SEPTEMBER	<ul style="list-style-type: none"> ● PAB opens 10 Aug ● PAB closes 19 Aug, 94% yes ACTION ● "B rates" and fixed term contracts removed WIN ● National strikes 27 Aug NATIONAL STRIKES ● Toll finally agrees to return to the bargaining table, with great reluctance WIN 	OCTOBER	<ul style="list-style-type: none"> ● Toll agrees to TWU's claims of fair redundancy selection and overtime Sunday penalty rates to be paid at double time nationally WIN ● Bargaining committee endorses a second national 24-hour strike ACTION ● In-principle agreement reached that locks in key job security provisions including outside hire ratios, site rates and full utilisation, as well as 15% super (first in industry) and a fair wage increase WIN



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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