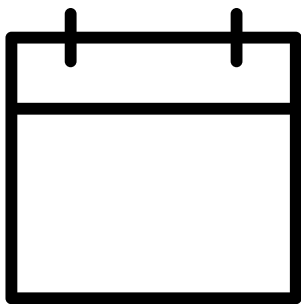


# NATIONAL AGREEMENT VOTING PROCESS

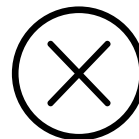
The Toll agreement vote will be conducted electronically. A copy of the proposed agreement will be made available before the vote opens.



## WHEN



**Vote opens**  
Mon 20 Dec



**Vote closes**  
COB Thurs 23 Dec

## HOW TO VOTE

- You'll be sent an **SMS or email** by the company with instructions on how to vote
- The TWU will also be conducting **paid yard meetings** to take you through the process

## VOTE OUTCOME AND NEXT STEPS

A successful yes vote means your pay increase backdated to 1 July will be processed at the end of January in accordance with Toll's payroll processing time.