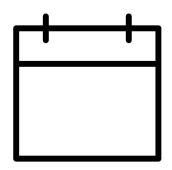


## NATIONAL AGREEMENT VOTING PROCESS

The Toll agreement vote will be conducted electronically. A copy of the proposed agreement will be made available before the vote opens.



## WHEN



**Vote opens**Mon 20 Dec



**Vote closes**COB Thurs 23 Dec

## **HOW TO VOTE**

You'll be sent an SMS or email by the company with instructions on how to vote

## **VOTE OUTCOME AND NEXT STEPS**

A successful yes vote means your pay increase backdated to 1 July will be processed at the end of January in accordance with Toll's payroll processing time.

