

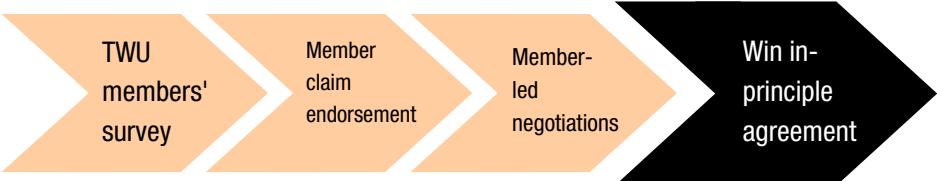


# YOUR UNION-WON BACKPAY COMES IN TODAY

Congratulations to every single member for standing strong and united to win significant upgrades to ACFS's original offer, and in particular the delegates and bargaining committee members who worked so hard to ensure the best agreement possible.

Today your union-won backpay comes into effect, thanks to your strength as a collective. Here's how we got here.

<b>AUGUST</b>	<b>JUNE</b>	<ul style="list-style-type: none"> <li>Bargaining begins on 17 and 18 June for your new agreement; Log of Claims served</li> <li>Bargaining continues, with your negotiating committee able to secure key wins including job security guarantees, and better disputes procedures and consultation rights</li> <li>Significant movement on TWU claims, including improved wage and superannuation increases, and criteria/qualification for higher grades</li> </ul>	<b>OCTOBER</b>	<ul style="list-style-type: none"> <li>In-principle agreement reached that locks in backdated wage increases, an increase to superannuation, a 2023 agreement expiry to keep us part of the industry fight, 3 months paid delegates' leave to organise ACFS competitors, and no loss to any existing conditions, like crib breaks</li> </ul>
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**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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