

DNATA TRIED TO REMOVE YOUR WORKING CONDITIONS



Last week your member-led bargaining committee made attempts to begin bargaining with Dnata for your new Enterprise Agreement (EA).

WHAT DID DNATA DO?

- ▶ Dnata wanted to remove the current agreements through bargaining and create two new agreements: one for kitchen and one for transport. **This is a clear attack on the pay and conditions you've fought for over years of hard work**
- ▶ Your member-led team informed Dnata that we were not willing to make two new agreements, and would commence bargaining from the expired agreements as a starting point
- ▶ Dnata then **forced Qantas delegates out of bargaining**, unwilling to bargain with both Qantas and Alpha Flight Services at once

WE'RE FIGHTING FOR

- ▶ **A 1-2 year agreement** so we're not locked into a poor deal over several years, and can catch up quicker to other workers across the group
- ▶ **Pay rises at least in line with inflation**, so your pay doesn't go backwards
- ▶ A pathway to **15% super**

WHAT HAPPENS NOW?

- ▶ Your member-led team has made it clear that **we will not tolerate Dnata's attack on your hard-earned pay and conditions** by trying to create a new agreement
- ▶ Delegates and organisers will hold report-back meetings across the country over the next two weeks to discuss the events, and we'll keep all members updated
- ▶ If you're not a member, **now is the time to join.**

Covid has taken a massive toll on many of you in aviation. Bargaining is the first step towards rebuilding the industry, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers.