

DNATA IS ATTACKING YOUR WAGES AND CONDITIONS



Bargaining for your new Enterprise Agreement (EA) is now underway. Your member-led committee met with Dnata Catering management on Wed 16 and Thurs 17 Feb to bargain for the Alpha Flight Services agreement. **Your team had some key wins, but Dnata is still trying to attack your wages and conditions.**

TWU WINS

- ✓ Dnata wanted to **reduce part-time minimum hours** from 25 hours to 20
- ✓ Dnata wanted to **remove early morning shift penalties** entirely

CLAIM
WITHDRAWN

MOVING ON
CLAIM

DNATA WANTS TO:

- ✗ **Roster your leave via an app** so you can't even choose when to take your own leave
- ✗ **Cap redundancies** to 78 weeks
- ✗ Change sous chefs and leading hand **classifications**
- ✗ Have more freedom to **outsource**
- ✗ Offer you a **3-year deal** of 2.75%, 2.5% and 2.5% that gives you no recognition for your lack of pay rise during the pandemic

Your delegate-led bargaining team will not accept Dnata attacking your pay and conditions after the hit you've taken during covid, and will keep pushing for them to withdraw these claims. We'll also be fighting for the following:

WE'RE FIGHTING FOR

- ▶ **A 1-2 year agreement** so we're not locked into a poor deal over several years, and can catch up quicker to other workers across the group
- ▶ **Real job security** by reversing the push towards low-hour contracts
- ▶ **Pay rises at least in line with inflation**, so your pay doesn't go backwards
- ▶ A pathway to **15% super**

WHAT HAPPENS NOW?

- ▶ Delegates and organisers will hold report-back meetings across the country over the next two weeks to discuss the events of the two days
- ▶ If you're not a member, **now is the time to join.**

Covid has taken a massive toll on many of you in aviation. Bargaining is the first step towards rebuilding the industry, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers.