

BARGAINING IS UNDERWAY

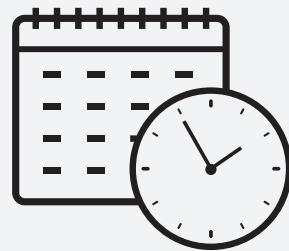
Your member-led committee met with Menzies this week to begin bargaining. We presented the following for our Log of Claims, as endorsed by members.

WE'RE FIGHTING FOR:

- ▶ **Increases to rates and super** above inflation, so our wages don't go backwards, and a recognition payment backdated to Jan 2021
- ▶ An agreement expiry of June 2023 - **shorter agreements give us more power** to fight for better as aviation recovers
- ▶ **Increase to part-time minimum hours**
- ▶ Part-time to full-time **conversion** to achieve more full-time jobs across both ports
- ▶ Changes to the way **overtime** is calculated in line with the award
- ▶ **Higher duties clause** with progression after 6 months of continuous work
- ▶ **Review of classifications** for Receipt and Dispatch along with ODS-A



NEXT MEETING



**15
March**

Menzies will likely present its own Log of Claims at this meeting.

WHAT HAPPENS NOW?

- ▶ Delegates and organisers will hold report-back meetings across the country over the next two weeks to discuss the events
- ▶ If you're not a member, **now is the time to join.**

Covid has taken a massive toll on many of you in aviation. Bargaining is the first step towards rebuilding the industry, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers.