



YOUR AGREEMENT HAS BEEN APPROVED

The Bevchain EA is now approved and will become operational as of 11 March 2022. Your national bargaining committee worked hard to lock in an agreement with many enhanced benefits such as job security, improved superannuation rates and a raft of other important conditions.

WHEN WILL MY INCREASES APPLY?

NSW, QLD & SA

- 3.6% increase payable on or after the first full pay period after EA approval, backdated to 1 July 2021
- 3.6% increase effective from beginning of first full pay period on or after 1 July 2022

VIC & WA

- 1.4% increase payable on or after first full pay period after EA approval, backdated to 1 July 2021 (2.2% increase for 2020 already paid)
- 2.5% increase effective from beginning of first full pay period on or after 1 July 2022 (1.1% increase for 2021 already paid)

SUPERANNUATION

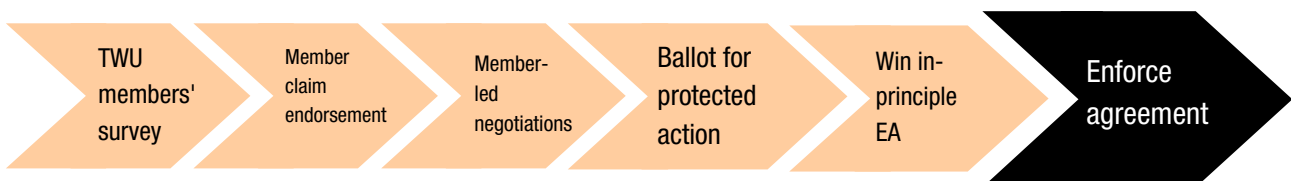
- 0.25% payable beginning of first full pay period after EA approval, backdated to 1 July 2021
- 0.25% effective from beginning of first full pay period after 1 July 2022

WHAT NEXT?

Enforcement of your hard-fought rights, terms and conditions is the most important task after a successful bargaining process. These include:

- ▶ TWU induction of new and existing employees including Labour Hire and Fleet operator employees – to continue to build our union density and power;
- ▶ Auditing of outside hire and the ratio between direct hire and outside hire workers;
- ▶ Bevchain providing Blue Card training for all employees and Fleet Operator workers in the life of the EA; and
- ▶ Monthly site meetings to discuss issues affecting workers.

Your local TWU Organisers and National Committee will continue to work together over the coming months to ensure that all BevChain commitments and obligations are enacted and followed through. It is up to all of us to hold BevChain to account over the commitments it made at the bargaining table.



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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