



YOUR AGREEMENT HAS BEEN APPROVED

The Linfox national EA is now approved and will become operational as of 11 March 2022. Your national bargaining committee worked hard to lock in an agreement with many enhanced benefits such as job security, top of the industry superannuation rates and a raft of other important conditions.

WHEN WILL MY INCREASES APPLY?

- One off payment was paid in December
- 2.5% backdated to 1 July 2021, effective from the first full pay period after EA approval
- Superannuation increase of 0.25% after EA approval, backdated to 1 July 2021

FURTHER PAY INCREASES

- Wage increase of 2.5% or CPI (whichever is higher), to be paid on or after the first full pay period after 1 July 2022
- Superannuation increase of 0.25% on 1 July 2022, bringing you to 15% super

WHAT NEXT?

Enforcement of your hard-fought rights, terms and conditions is the most important task after a successful bargaining process. These include:

- ▶ TWU induction of new and existing employees including labour hire and fleet operators, to continue to build our union density and power;
- ▶ Local agreements – each state can prioritise 2 local agreements for discussion immediately after EA approval
- ▶ Auditing of outside hire and the ratio between direct hire and outside hire workers;
- ▶ Linfox providing Blue Card training for all employees and fleet operators by mid 2023; and
- ▶ Monthly site meetings to discuss issues affecting workers.

Your local TWU Organisers and National Committee will continue to work together over the coming months to ensure that all Linfox commitments and obligations are enacted and followed through. It is up to all of us to hold Linfox to account over the commitments it made at the bargaining table.

TWU
members'
survey

Member
claim
endorsement

Member-
led
negotiations

Ballot for
protected
action

Win in-
principle
EA

Enforce
agreement

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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